

Department of Defense  
**DIRECTIVE**

**AD-A272 540**



April 8, 1988  
NUMBER 6000.2

2

ASD(HA)

**SUBJECT:** Minimum Terms of Service and Active Duty Obligations for Health Services Officers

**References:** (a) DoD Directive 6000.2, subject as above, March 19, 1981 (hereby canceled)  
(b) DoD Directive 7750.5, "Management and Control of Information Requirements," August 7, 1986

**A. REISSUANCE AND PURPOSE**

This Directive reissues reference (a) to update DoD policies governing minimum terms of service for first-term health services officers and prescribes minimum active duty obligations (ADOs) to be incurred for participation in long-term health and health-related education and training programs.

**B. APPLICABILITY**

This Directive applies to the Office of the Secretary of Defense (OSD) and the Military Departments.

**C. DEFINITIONS**

Terms used in this Directive are defined in enclosure 1.

**D. POLICY**

1. Minimum Term of Service for First-Term Personnel. The minimum term of service for first-term personnel shall be 2 years following internship (Graduate Professional Education (GPE)-1) for physicians and 3 years for other health services officers. Any time spent on active duty after completing the basic professional degree (which includes internship in the case of physicians) required for appointment to the assigned health services category, including time spent in GPE and in discharging an ADO, shall count toward satisfying this minimum term. The minimum term is not additive to ADOs incurred for education or training. Prior active duty service and internship (GPE-1) or any other initial qualifying training program (e.g., psychology, dietetic, or medical technology internship) may not count toward fulfilling this requirement.

2. Payback of an ADO Incurred Under this Directive. No portion of an ADO may be satisfied as follows:

- a. By prior military service.
- b. During any period of long-term health or health-related education or training.

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c. Concurrently with any other ADO or with an obligation incurred for DoD-subsidized preprofessional (undergraduate) education or training, or prior long-term health or health-related education or training, unless specified elsewhere in this Directive.

3. Payback of an ADO through Service in the Selected or Individual Ready Reserve (IRR)

a. For Armed Forces Health Professions Scholarship Program (AFHPSP) Participants. The Secretaries of the Military Departments, or their designees, shall stipulate by written agreement between the Military Department and the individual AFHPSP participant that the portion of the ADO that exceeds the minimum of 1 year for each year of actual program participation shall be served in the IRR, unless they mutually agree that said portion, or a part thereof, shall be served on active duty.

b. For Uniformed Services University of the Health Sciences (USUHS) Participants. No portion of an ADO incurred for attendance at the USUHS may be satisfied by service in the Selected Reserve or the IRR.

c. For All Other ADOs Incurred Under this Directive. The Secretary of a Military Department may require, on a case-by-case basis, any part of an ADO of  $\frac{1}{2}$  year (26 weeks) or longer incurred under this Directive to be satisfied by service in the Selected Reserve for a period of time equal to the remaining ADO or by service in the IRR for a period equal to two times the remaining ADO, when considered to be in the best interest of the Government and when not precluded by applicable law.

4. Postponement of the Payback of an ADO. Postponement of the satisfaction of an ADO to undergo additional long-term education or training may be authorized by the Secretary, or designee, of the Military Department concerned for the convenience of the Government. For example, an ADO incurred for participating in the AFHPSP may be postponed, if approved by the Military Department, until after completing GPE in a civilian facility.

5. Resignation or Request for Release From Active Duty. A resignation or request for release from active duty received from a health services officer performing a period of ADO may not be considered favorably by the Military Departments, except if in the best interests of the Government and in accordance with applicable law.

6. Payback of an ADO After Release From an Education or Training Program. A participant in one of the DoD programs for which an ADO is incurred under this Directive, who is dropped or released before completing the program, shall be subject to applicable laws, policies, and regulations governing the satisfaction or waiver of any ADO incurred up to the point of discharge or release from that program.

E. RESPONSIBILITIES

1. The Assistant Secretary of Defense (Health Affairs) (ASD(HA)) shall:

a. Annually evaluate the policies in this Directive to ensure that they are current and to authorize exceptions pending the publication of changes to this Directive.

b. Annually provide a list of medical specialties to the Secretaries of the Military Departments, which for GPE purposes qualify as critical shortage specialties.

c. ~~Recommend~~ policy changes to the Secretary of Defense.

2. The Secretaries of the Military Departments, or designees, shall:

a. Administer DoD policies prescribed herein.

b. Maintain implementing data on the policies when required by the ASD(HA) as authorized by DoD Directive 7750.5 (reference (b)).

c. ~~Recommend~~ changes in these policies to the Secretary of Defense through the ASD(HA).

F. HEALTH EDUCATION AND TRAINING PROGRAMS

Terms of ADOs for long-term health education and training programs are in enclosures 2 and 3.

G. EXCLUSIONS

This Directive shall not be used to change an ADO or an active duty agreement entered into in writing by a health services officer before the effective date of this Directive.

1. Payback of a Prior Obligation. No prior obligation that resulted from the expenditure of Government funds for education or training may be satisfied during any period of long-term health or health-related education or training.

2. Payback of the ADO Incurred for USUHS or AFHPSP. No portion of an ADO for participation in USUHS or AFHPSP may be satisfied as follows:

a. By prior military service.

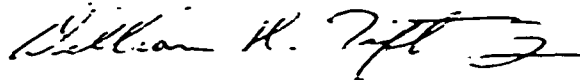
b. During internship (GPE-1).

c. During residency or fellowship training.

3. Effect on Eligibility for Special Pay. Nothing in this Directive shall preclude the crediting of any period of time spent on active duty as a medical, dental, or other health services officer for determining special pay eligibility. This includes periods of time on active duty for satisfying obligated requirements. Such eligibility shall be determined in accordance with the statutes, policy Directives, and guidance governing such special pay.

H. EFFECTIVE DATE AND IMPLEMENTATION

This Directive is effective immediately. Forward two copies of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days.



William H. Taft, IV  
Deputy Secretary of Defense

Enclosures - 3

1. Definitions
2. ADOs for Long-Term Health Education and Training Programs
3. Cumulative ADOs of Health Services Officers for DoD-Subsidized Programs (in Years)

## DEFINITIONS

1. First-Term Personnel. Except as noted in this section, all health services officers, from subsidized or nonsubsidized procurement programs, who are either entering active duty service for the first time or are reentering active duty service after legally having severed all prior service relationships. Members of the Selected Reserve, IRR, Stand-By Reserve, and Retired Reserve who enter or reenter active duty service are excluded from the first-term personnel category. Nonsubsidized members include those who enter active duty by direct appointment, reentry (recall), and deferred commissioning programs.
2. Graduate Professional Education (GPE). Internships, residencies, and fellowships in their respective professional fields, only for medical, dental, and veterinary officers. While internship (GPE-1) is included in the definition of GPE, it is obligation-neutral; i.e., an ADO is neither incurred nor discharged during internship.
3. Health Services Officers. Includes those officers serving in the Medical Corps, Dental Corps, Veterinary Corps, Nurse Corps, Medical Service Corps, Army Medical Specialist Corps, Biomedical Sciences Corps, Physician's Assistants, and those members in DoD programs leading to commissioning in any of these corps.
4. Long-Term Health or Health-Related Education and Training. Full-time DoD-subsidized (military-sponsored) health or health-related education or training in a military or civilian facility of  $\frac{1}{2}$  year (26 weeks) or more, including education or training received in preparation for commissioning as a health services officer (i.e., medical school) and subsequent to commissioning (i.e., GPE).

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ADOs FOR LONG-TERM HEALTH  
EDUCATION AND TRAINING PROGRAMS

1. Armed Forces Health Professions Scholarship Program (AFHPSP). A participant shall incur an ADO of 8 years for any period of program participation. However, the portion of the ADO that exceeds a minimum of 2 years or the actual number of years of program participation ( $\frac{1}{2}$  year for each  $\frac{1}{2}$ -year sponsorship) shall be served in the IRR, unless the Secretary of the Military Department concerned and the individual participant mutually agree that said portion, or a part thereof, shall be served on active duty. This portion of the 8-year ADO shall be served at the completion of any additional ADO incurred for GPE. Also subject to mutual agreement, a participant may fulfill the IRR service period in the Selected Reserve.

2. Uniformed Services University of the Health Sciences (USUHS). Medical doctor graduates of the School of Medicine shall incur an ADO of 7 years. Graduates who repeat a year, or portion of a year, for academic or other reasons and are delayed in graduation beyond June 30 of the year of graduation shall incur an additional ADO of  $\frac{1}{2}$  year for each additional  $\frac{1}{2}$  year, or portion thereof, for such repeated work.

3. GPE for Physicians, Dentists, and Veterinarians. Includes only residencies and fellowships as defined in enclosure 1.

a. In a Military Facility. A member shall incur an ADO of  $\frac{1}{2}$  year for each  $\frac{1}{2}$  year, or portion thereof, but the minimum ADO shall not be less than 2 years. This ADO may be satisfied concurrently with other ADOs or with obligations incurred for DoD-subsidized preprofessional (undergraduate) education or training or prior long-term health or health-related education or training.

b. In a Civilian Facility. A member subsidized by the Department of Defense during training in a civilian facility shall incur an ADO of  $\frac{1}{2}$  year for each  $\frac{1}{2}$  year, or portion thereof, but the minimum ADO shall not be less than 2 years. If training is in a critical shortage specialty as designated by the Secretary of Defense, the Secretary of a Military Department may permit the last one half of the incurred ADO to be satisfied by service in the Selected Reserve for period of time equal to the remaining ADO or by service in the IRR for a period equal to two times the remaining ADO.

4. ADOs for all other Long-Term Health or Health-Related Education and Training Programs. The following policies do not apply to the programs already covered in sections 1. through 3., above.

a. Partly Funded Long-Term Undergraduate (Leading to a Baccalaureate Degree) or Partly Funded Nondegree Education and Training in a Civilian Institution. Participants receive only pay and allowances from their Military Departments. A participant shall incur an ADO of 2 years for the first 2 years or portion thereof. Participation for periods in excess of 2 years shall result in an additional ADO of  $\frac{1}{2}$  year for each additional  $\frac{1}{2}$  year or portion thereof.

b. Fully Funded Long-Term Undergraduate (Leading to a Baccalaureate Degree) or Fully Funded Nondegree Education or Training in a Military or Civilian Institution. Participants receive pay and allowances plus tuition and other expenses from their Military Departments. A participant shall incur an ADO of 2 years for the first year or portion thereof. Participation for periods in excess of 1 year shall result in an additional ADO of  $\frac{1}{2}$  year for each additional  $\frac{1}{2}$  year or portion thereof.

c. Long-Term Graduate (Leading to a Masters or Doctoral Degree) Education and Training in a Military or Civilian Institution. A participant shall incur an ADO equal to three times the length of education or training for the first year, or portion thereof, unless such degree is incidental to the completion of an established residency or fellowship program (e.g., aerospace medicine). Additional ADOs for participation in excess of 1 year shall be determined by the Military Department concerned.

5. Summary. Specific ADOs included in sections 1. through 4., above, are summarized in enclosure 3.

CUMULATIVE ADOs OF HEALTH SERVICES OFFICERS FOR DOD-SUBSIDIZED PROGRAMS (IN YEARS)<sup>1</sup>

Enclosure 2 Section Key	Program and/or Program / Years	Sponsored	1/2 to 1	1+ to 1 1/2	1 1/2 to 2	2+ to 2 1/2	2 1/2 to 3	3+ to 3 1/2	3 1/2 to 4
1.	AFHPSP <sup>2</sup>	8	8	8	8	8	8	8	8
2.	USUHS (Medical Graduates of the School of Medicine)	2 1/2	3 1/2	3 1/2	5 1/2	5 1/2	7	7	7
3.a.	Military GPE <sup>3</sup> 4	2	2	2	2 1/2	3	3 1/2	4	4
3.b.	Civilian GPE <sup>4</sup>	2	2	2	2 1/2	3	3 1/2	4	4
4.a.	Partly Funded Undergraduate and Nondegree	2	2	2	2 1/2	3	3 1/2	4	4
4.b.	Partly Funded Undergraduate and Nondegree	2	2 1/2	3	3 1/2	4	4 1/2	5	5
4.c.	Long-Term Graduate Masters or Doctoral Degree	3 X Length of Training	ADOs for participation in excess of 1 year shall be determined by the Military Departments concerned.						

<sup>1</sup>Notwithstanding enclosure 2 and the ADOs in this table, the minimum term of service for first-term personnel is 2 years for physicians and 3 years for other health services officers.

<sup>2</sup>See section 1., enclosure 2, for information on fulfillment of a portion of this obligation in the IRR.

<sup>3</sup>The ADO may be satisfied concurrently with any other ADO or with an obligation incurred for DoD subsidized preprofessional (undergraduate) education or training, or prior long term health or health-related education or training.

<sup>4</sup>Excluding internship (GPE-1).



**SUPPLEMENTARY**

**INFORMATION**

# DEPARTMENT OF DEFENSE

## DIRECTIVES SYSTEM TRANSMITTAL

NUMBER	DATE	DISTRIBUTION
See Below Pen Changes	November 16, 1994	6000 series

### ATTACHMENTS

None

*ERRATA ADA 272540*

### INSTRUCTIONS FOR RECIPIENTS

Pen changes to the following DoD Issuances are authorized:

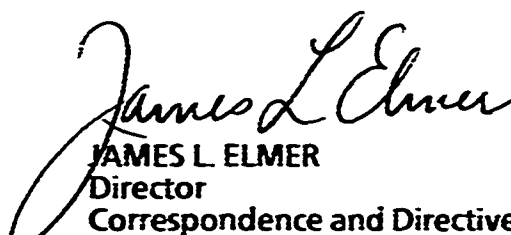
<u>DoD Issuance Number and Date</u>	<u>Change Number</u>
<u>DoD Directive 6000.2, April 8, 1988</u> Section H. Heading. Delete "AND IMPLEMENTATION" Lines 1 and 2. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days."	Change 1
<u>DoD Directive 6000.6, August 24, 1977</u> Section E. Heading. Delete "AND IMPLEMENTATION" Paragraph 2. Delete in its entirety.	Change 1
<u>DoD Directive 6000 8, December 6, 1985</u> Section G. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Health Affairs) (ASD(HA)) within 120 days."	Change 1
<u>DoD Directive 6010.7, August 27, 1975</u> Section VIII. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 4. Delete "Three copies of proposed implementing regulations shall be forwarded to the Assistant Secretary of Defense (Health Affairs) within 30 days."	Change 5

WHEN PRESCRIBED ACTION HAS BEEN TAKEN, THIS TRANSMITTAL SHOULD BE FILED WITH THE BASIC DOCUMENT

NUMBER	DATE	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
See Below Pen Changes	November 16, 1994	1

INSTRUCTIONS FOR RECIPIENTS (continued)

<u>DoD Issuance Number and Date</u>	<u>Change Number</u>
<u>DoD Directive 6010.13, February 3, 1986</u> Section G. Heading. Delete "AND IMPLEMENTATION" Lines 1 and 2. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days."	Change 1
<u>DoD Instruction 6010.15, March 10, 1993</u> Section H. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days."	Change 1
<u>DoD Directive 6010.16, March 8, 1988</u> Section H. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 6. Delete "The Office of the Armed Forces Medical Examiner shall be established within 120 days of the implementation of this Directive, at which time the procedures for the notification of death shall be in effect. The Director of AFIP shall prepare a tri-Service implementing regulation and shall forward one copy of implementing document to the Assistant Secretary of Defense (Health Affairs) within 6 months."	Change 1
<u>DoD Directive 6015.1, December 12, 1988</u> Section E. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 90 days."	Change 1
<u>DoD Directive 6015.16, April 15, 1986</u> Section F. Heading. Delete "AND IMPLEMENTATION" Lines 1 and 2. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 60 days."	Change 1
<u>DoD Instruction 6025.15, November 9, 1992</u> Section H. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "The Military Departments shall forward two copies of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days."	Change 1

NUMBER	DATE	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
See Below Pen Changes	November 16, 1994	
INSTRUCTIONS FOR RECIPIENTS (continued)		
<u>DoD Issuance Number and Date</u>		<u>Change Number</u>
<u>DoD Directive 6420.1, December 9, 1932</u>		Change 2
Section F.		
Heading. Delete "AND IMPLEMENTATION"		
Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days."		
<u>DoD Directive 6430.2, June 21, 1984</u>		Change 1
Section F.		
Heading. Delete "AND IMPLEMENTATION"		
Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days."		
<u>EFFECTIVE DATE</u>		
The above pen changes are effective immediately. Although the pen changes remove the requirement for DoD Components to issue implementing documents, the DoD issuances are directly applicable to all elements within the Components and the Heads of the DoD Components are responsible for carrying out the DoD guidance.		
 JAMES L. ELMER Director Correspondence and Directives		